

Martin Lugg  
22 Sutherland Place  
London W2 5BZ

Sandy Weiland  
69 Gibson gardens  
Cazenove Road

10th September 1991

Dear Martin

I was surprised to receive your letter written on behalf of the non-staff Executive of 11th August concerning the proposed "review" of the Administrators position in st.

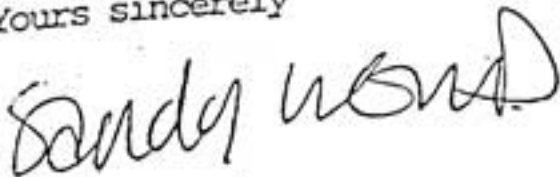
The minutes of the Executive meeting of 8th August (as yet unpassed) taken by yourself state that you were to write a letter in response to mine of 6th August, however I do not recall the matter being discussed. Furthermore I discussed your letter with other non-staff Executive members, none of whom knew of its existence. Also there is not a copy in the Executive file. It is of course standard practice that all members of the Executive see and endorse letters written on their behalf.

Your letter states that "the right of its non-staff executive to either confirm, set up a probationary period or terminate a post, with or without notice". Having consulted with appropriate bodies I question whether as a PAYE employee of 16 months standing it is really the LFMC's policy to terminate a contract without notice.

The vote to review me in post was passed at the unconstitutional meeting of 23rd July 1991. This meeting was initially called as a building committee meeting, however once underway it appears to have turned into an Emergency Executive meeting. Although staff would have been unable to vote on this issue, they have the right as Executive members to voice their opinion. Yet neither staff, nor Karen Smith were informed of the meeting, and no agenda was presented prior to it. Therefore I do not recognise the demand for this "review" until it is passed by a constitutional meeting of the LFMC Executive Committee.

A copy of this letter will be presented at the Executive Committee meeting on 12th September 1991.

Yours sincerely



Sandy Weiland  
Administrator

cc. Ian Christie